

Appendix 2 – Item: People & Cultural Transformation Strategy – Action Plan

Considered by Scrutiny & Overview Committee on 26 September 2023

REC No.	SCRUTINY RECOMMENDATION	DEPARTMENT AND CABINET MEMBER RESPONDING	ACCEPTED / PARTIALLY ACCEPTED / ALREADY IN PROGRESS / REJECTED (inc. reasons for rejection)	IDENTIFIED OFFICER	ANY FINANCIAL IMPLICATIONS	TIMETABLE FOR IMPLEMENTATION OF RECOMMENDATIONS IF ACCEPTED (i.e. Action Plan)	DATE OF SCRUTINY MEETING TO REPORT BACK
SOC.15.23/24	The Committee recommends that each of the “measures of success” in the action plan be re-evaluated so that they all contain a SMART target that is easy to monitor.	Councillor Jason Cummings ACE	Accepted Work is in progress to create an action plan with fully SMART actions and targets.	Dean Shoesmith - Chief People Officer	N/A	ACE December 23 CMT Jan 24 Workforce co-creation Jan 24, following CMT approval	TBC